



Title VII Non-Discrimination Policy

Carolus Online Academy is an equal opportunity employer dedicated to non-discriminatory policies and practices. It does not discriminate on the basis of race, color, creed, religion, sex, gender, or national origin. Adhering to Title VII of the Civil Rights Act of 1964, Carolus Online Academy prohibits the following:

- Refusal to hire or discharge any individual or otherwise discriminating against any individual with respect to their compensation, terms, conditions, or privileges of employment, because of such individual's race, color, religion, sex, or national origin.
- Limiting, segregating, or classifying employees or applicants for employment in any way that would deprive or tend to deprive any individual of employment opportunities or otherwise adversely affect their status as an employee, because of such individual's race, color, religion, sex, or national origin.

Non-discrimination Policy as to Students

Carolus Online Academy welcomes families and admits students of any race, color, national and ethnic origin to all the rights, privileges, programs, and activities generally accorded or made available to students at the school. It does not discriminate on the basis of race, color, national and ethnic origin, sex, or disability.