

AGENDA  
Board Meeting - via Conference Call

Board of Directors  
Carolus Online Academy

11 20 2025 5:00 p.m. Location: Zoom  
<https://k12.zoom.us/j/93163106169?pwd=625BjROQCc96Fe8ni0PxVyEowN8Qgc.1&from=addon>

Instructions for Presentations  
to the Board by Parents and Citizens

The Carolus Online Academy (School) welcomes your participation at the School Board meetings. The purpose for the public meeting of the Board of Directors (Board) is to conduct the affairs of the School in public. We are pleased that you are in attendance and hope that you will visit these meetings often. Your participation assures us of continuing community interest in our school. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided.

1. Agendas are available to all audience members via COA.k12.com
2. "Requests to Speak" forms are available to all audience members who wish to speak on any agenda items or under the general category of "Communications".
3. The "Communications" portion is set-aside for members of the audience to address items on the published agenda. Audience members may offer objective criticisms of school operations and programs, but the Board will not hear complaints about school personnel or other persons during a public session. The process for complaints involving school personnel or other persons are provided through other channels. The Board will not generally respond to remarks made in this manner during the meeting, but may issue a written response after the meeting. These presentations are limited to three (3) minutes. Extensions of time will be at the sole discretion of the Board Chair.
4. When addressing the Board, speakers are requested to state their name and address from the podium and adhere to the time limits set forth.
5. Individuals may request that a topic related to school business be placed on future agenda by submitting a written request at least two (2) weeks or ten (10) working days before the scheduled board meeting. Once such an item is properly placed on the agenda and publicly noticed, the Board can respond, interact, and act upon the item.

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November 20, 2025 at 5:00 pm EST

- **Preliminary Items**

- Call to Order by John Pallasch at 5:03
- Roll Call:
  - Kristen Bell
  - Tom Travia
  - Chad Long
  - Alex Langley
  - Brad Scott
  - Jackie Reed
  - Katie Gomersall
  - Brandy Yates
  - Pam Sieger
  - John Pallasch
  - Eric Mack
  - Dan Martin
  - Candice Dennis
  - Annie Polvinen
  - Betsy Carpentier

Board minutes request made by John motioned, Kristen moved to approve, seconded by Dan Martin: all in favor.

- **Board Chair Report**

- Board updates: John reminded everyone to check the emails from Pam about the Board Summit in December and thanked the team for being willing to take time to attend the Summit. He reminded everyone of the importance of being together.

- **Action Agenda Items to Vote on:**

No voting.

- **School Leadership Report**

- Finance with Chad: Chad shared the finance updates with the Board. Nothing new was noted from the previous month. The school is in good standing financially and there are no concerns. Chad shared that we have 98 FTEs at the school. Chad introduced Alex Langley to go over the audit.
- Alex presented the audit to the Board. Alex shared that the audit passed and there were no areas of concern. Alex found that the financial audit made on behalf of Stride for COA was in good standing. Alex asked the Board if there were any questions and there were no questions.
- Community outreach: Pam shared that the school has 3 outings in the month of November across the state to extend socialization opportunities. Pam shared that the school is working toward NCAA approval. The school is also starting the NJHS and NHS clubs and is looking to have the inductions in the month of January of 2026 with the board invited to the virtual event.
- Enrollment update: Pam shared that the school is at 1623 students. 9-12 grade will remain closed and k-8 will remain open until March of 2026.
- Accountability framework updates: Pam shared that we met the testing requirement

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for CogAT/IOWA in person testing, KRA testing, and will be working on ensuring that EOC testing is at 95% or higher completion. Pam shared that COA is holding students accountable to cameras on, active engagement, and attendance for virtual and in-person testing. She stated that they have withdrawn over 400 students this year due to the 10-day no show, truancy, transfer, students moving out of state, or parent requests for withdrawals.

- o Academic updates: Pam shared that students passing all across the school has increased by 10% since the start of the year. She shared that students are struggling with math skills; however, COA still has the Palmetto Math Project grant and are offering tutoring to students in need. She also shared that tier 2 and tier 3 students will be receiving Stride tutoring paid for by COA in reading for k-12 grade, math for k-2 grade, and math for 9-12 grade.
- o Pathway discussion led by Brandy Yates: Brandy shared the pathway needs at the school and that the marketing and hospitality pathway should be combined into one based on student interest and teacher availability. Brandy also shared that she would like to see future growth in pathways based on survey results from students expressing interest in varying pathways based on job opportunities. Brandy asked if the Board had questions and she responded to how she obtained the detail from students and what she is seeing with future interest and need at the school. Pam asked if the Board needed more time to vote to which the Board said yes. Pam will revisit the voting until the next Board meeting.
- o December conference: Pam reminded the Board about the upcoming December Summit in Virginia. All Board members are able to attend with the exception of Dave. Pam shared the Smore from Freddie Gonzales and went over what to expect at the event.

- **Public comments: no public comments**

- Comments from individual(s) who have completed a request to speak form and wish to make comments to the Board. Limited to 3 minutes per person unless otherwise extended by the Board Chair.

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- **Adjournment**

Adjournment: John motioned to adjourn the meeting at 5:51pm. Kristen moved to approve and Annie seconded. All in favor of closing the meeting.